

Summary of Child Protection Policy

Child Protection

If you have any concerns about a child's safety, please complete a **Child Protection Form** and give to a designated person - Rowena Thomas (lead), Georgina Hughes & Leanne Hannent. OR if you are a teacher you can log on to CPOMS and record any issue electronically and the designated persons will receive an email alert.

Child protection forms are located on our intranet (teacher area only) or from the office or hanging in the meeting room.

The lead designated person for this school is Rowena Thomas

The deputy, designated persons are Ryan Conroy, Suzanne Bentley, Georgina Hughes & Leanne Hannent.

At all times staff should treat these issues with the utmost confidence.

Signs to be aware of:

- Frequently dirty, hungry or inadequately dressed
- Left in unsafe situations or without medical attention
- Constantly "put down", insulted, sworn at or humiliated
- Seems afraid of parents or carers
- Severely bruised or injured
- Displays sexual behaviour, which is not appropriate for their age
- Growing up in a home where there is domestic violence
- Living with parents or carers involved in serious drug or alcohol abuse.

Remember, this list does not cover every possibility. You may have seen other things, in the child's behaviour or circumstances, which worry you. Please let a designated person know and write in the school nurse's contact book.

Safeguarding Children: Code of Behaviour

You must:

- Treat all children and young people with respect
- Provide an example of good conduct; one you would wish others to follow
- Ensure that, whenever possible, there is more than one adult present during activities with children and young people, or at least you are in sight or hearing of others
- Respect a young person's right to personal privacy/encourage young people and adults to feel comfortable and caring enough to point out attitudes or behaviour they do not like
- Remember that someone else might misinterpret your actions, no matter how well-intended
- Be aware that even physical contact, with a child or young person, may be misinterpreted
- Recognise that special caution is required, when you are discussing sensitive issues with children or young people
- Operate within Ringway Primary principles, guidance and the Safeguarding Children Policy
- Challenge unacceptable behaviour and report all allegations/suspicions of abuse.

You must not:

- Have inappropriate physical or verbal contact with children or young people
- Allow yourself to be drawn into inappropriate attention-seeking behaviour
- Make suggestive or derogatory remarks or gestures in front of children or young people
- Jump to conclusions about others, without checking the facts
- Either exaggerate or trivialise child abuse issues
- Show favouritism to any individual
- Rely on your good name, or that of Ringway Primary, to protect you
- Believe "It could never happen to me"
- Take a chance when common sense, policy or practice suggests another, more prudent, approach.

We must all have the attitude of "It could happen here!"